

APPLICATION PROCESS FOR NAD SHORT-TERM MISSIONARIES (STMs)

1. The individual completes an interest form and submits it.
2. AFM sends them the application, which should be completed and sent back to AFM. If married, one application per adult should be completed.
3. The application is reviewed.
4. Applicant evaluation forms are mailed to the reference names indicated on the application.
5. The references are reviewed.
6. A skype or phone interview between AFM and the applicant is held for about one hour.
7. The applicant receives, signs, and returns the commitment form along with a US\$100 non-refundable deposit which applies to one's total fundraising amount.
8. The applicant receives and completes the personality tests (MMPI and comprehensive history questionnaire) and returns them to the counselor, who then sends AFM a report.
9. AFM takes the applicant's name to the Human Resources Committee for a decision on acceptance and tentative placement.
10. AFM approval letters are sent to the applicant, their career missionary family, and the project supervisor.
11. The Information Guide and fundraising materials are sent to the applicant. Please read the Information Guide before training. Any questions should be directed to the Assistant to the Recruitment Director (tminikus@afmonline.org).
12. At least **US\$5,000** per person in donations must be received **at AFM by June 10**, to allow ample planning time before the 4-week summer training session. Those going to Palawan or Laos must have the entire amount (\$12,700 for those going to Palawan or US\$12,500 for Laos) raised *before* training. **Unless one is driving to Berrien Springs for summer training, AFM will purchase the ticket to fly the applicant here.**
13. At least US\$12,500 in **total** donations per person per year must be received at AFM before the applicant leaves to join the mission project. **Remember, no one person/family can contribute more than 40% of the total needed!**
14. Required immunizations are completed for the country of destination.
15. Finally, the applicant attends the summer training session (mid-July to mid-August) required for STMs before launching.