

APPLICATION PROCESS FOR CAREER MISSIONARIES (CMs)

Every true missionary is called by God. Adventist Frontier Missions exists because we believe God is still calling missionaries. We ask you to continue to pray that God will lead you in this decision to become a missionary to His “unreached” children around the globe. The Recruitment and Human Resources Department of AFM oversee all stages of the application process, each stage of which must be approved before proceeding to the next step. Here’s how it works:

1. The individual completes an interest form and submits it. AFM sends them the application, which should be completed and sent back to AFM. If married, one application per adult should be completed.
2. The application is reviewed.
3. Applicant evaluation forms are mailed to the reference names indicated on the application.
4. The references are reviewed.
5. An Applicant Questionnaire is sent to the applicant to fill out and return to AFM.
6. The Questionnaire is reviewed.
7. Personality tests are mailed to the applicant and returned to the counselor who sends AFM a report.
8. An in-home visit is scheduled with a member of the Recruitment/Human Resources Department.
9. The in-home visit report is reviewed.
10. The applicant receives a pre-planning budget sheet to complete and return to AFM.
11. The applicant is invited to Orientation, a week-long activity at the AFM home office, to:
 - a) meet the home office staff and other missionary candidates;
 - b) learn about missions in general and AFM in particular;
 - c) learn about cross-cultural adaptation;
 - d) be voted on and assessed for placement;
 - e) learn about their status as a Volunteer Missionary Candidate (VMC);
 - f) learn about the Adventist Frontiers magazine;
 - g) learn about AFM benefits;
 - h) learn how to do people group research;
 - i) receive a budget statement for launching and monthly support;
 - j) learn how to raise these funds and build up a missionary support team (this normally takes 1-2 years).
12. When most of these funds are raised, the VMC comes to twelve weeks of summer training here in Michigan before launching to the field.

May God bless you as you begin this journey with Him!